

Duty to accommodate



Employee's role:

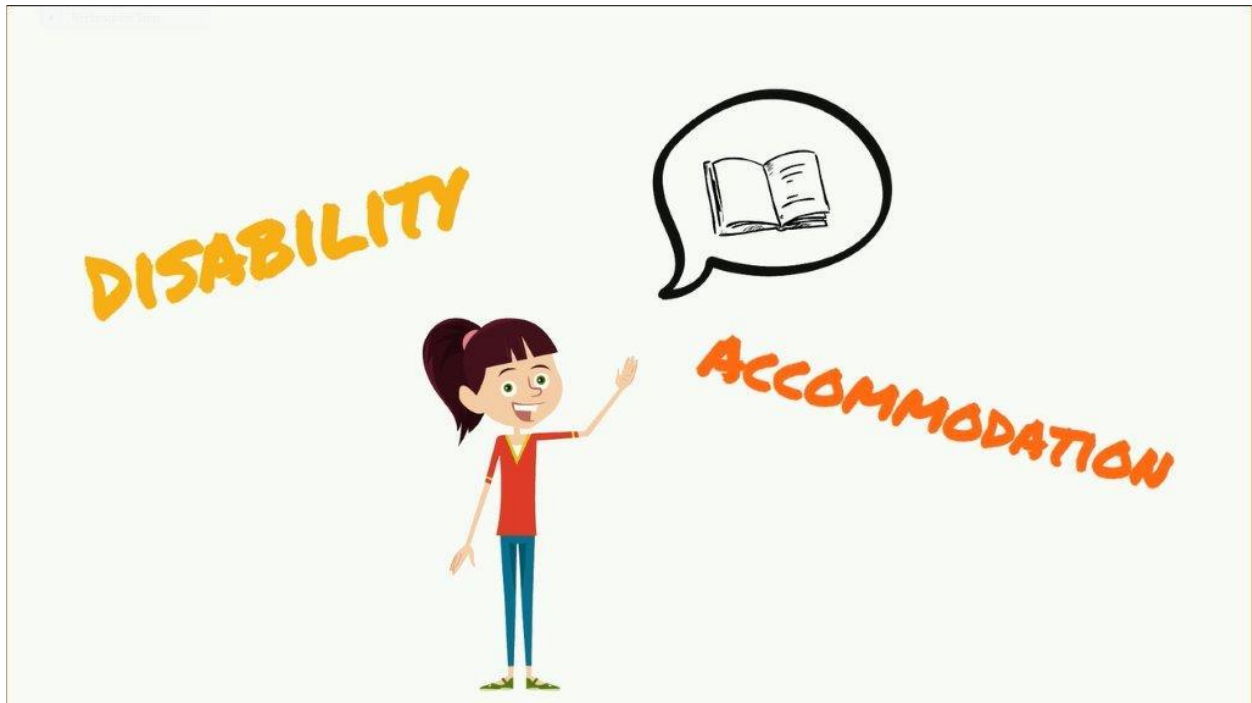
- Tell your employer what your needs are
- Give your employer the information they need
- Participate in conversations about solutions





Employer's role:

- Accept your request for accommodation
- Actively search for accommodation solutions
- Ask only for the information needed
- Maintain confidentiality
- Ask for expert advice if needed





CANADIAN HUMAN RIGHTS ACT

Federal Government

First Nations Governments

Federally-regulated businesses

